

# Business Resources for Ohio Employers

*In today's business environment, success is increasingly dependent on access to and the processing of knowledge and information. These on-line resources can provide a competitive edge.*

## Business Decisions

### Ohio Resources

- The **Ohio Business Gateway** has information on starting, maintaining, expanding and locating a business. The site includes helpful business links to make government more accessible. <http://business.ohio.gov>
- The **1st Stop Business Connection** provides free state-level information to get started or continue on your entrepreneurial journey! You will be guided through six simple steps to create a business information kit. <http://development.ohio.gov/edd/1ststop/onestop/>
- **Business and Human Resources** points to information to help start a business, make it grow, manage your resources and maintain a safe environment for your employees. <http://careeronestop.org/Audience/Businesses/Businesses.aspx>
- **Staffing Patterns** can help you determine how your business compares to others. Start-up businesses can use the information to learn what type of workers they may need. Use the Occupation by Industry & Staffing Patterns Tool to determine the occupational breakdown within an industry. <http://OhioLMI.com/asp/staffing/staffing.htm>



### Simplify Tax Reporting & Payments

The **Ohio Business Gateway** allows Ohio businesses to report and pay selected liabilities associated with Workers' Compensation, Unemployment Tax, Employer Withholding Tax, Sales Tax and Unclaimed Funds. <http://business.ohio.gov/efiling/>

### Tax Credits

The **Work Opportunity Tax Credit** provides Ohio employers with federal tax credits for hiring individuals from target groups of disadvantaged job seekers. <http://jfs.ohio.gov/wotc/>

**Ted Strickland, Governor**  
State of Ohio

**Douglas E. Lumpkin, Director**  
Ohio Job and Family Services

Office of Workforce Development  
Bureau of Labor Market Information

**Ohio** | Department of  
Job and Family Services

## Recruiting Employees

### Locate Qualified Workers

- **Ohio Means Jobs** is Ohio's web site that provides referrals and screens resumes so that you can locate qualified employees. <https://ohiomeansjobs.com/omj/>
- **Local One-Stops** provide services to help you find employees and assist with on-the-job and customized training opportunities. <http://jfs.ohio.gov/workforce/jobseekers/onestopmap.stm>
- The **Occupational Supply Demand System** provides information employers can use as they examine the education levels of potential applicant pools. <http://occsupplydemand.org>
- **Hire a Veteran.** Veterans have the training, work ethic and proven skills that add value to your business. <http://HireVetsFirst.gov>
- **Registered Apprenticeship** produces highly skilled workers trained to employer specifications. <http://jfs.ohio.gov/apprenticeship/>



### Develop Job Descriptions

- **Summary and Detailed Occupational Descriptions** are available on O\*Net OnLine. <http://online.onetcenter.org>
- **Occupational Codes, Titles & Definitions** with related wages, skills & occupational profiles. <http://OhioLMI.com/proj/SocOccCodes.htm>
- The **Job Description Writer** can help you write job descriptions. <http://acinet.org/acinet/jobwriter/>

### Foreign Labor Certification

**Foreign Labor Certification** is the program employers must use to document their hiring needs that cannot be met by U.S. workers. <http://jfs.ohio.gov/owd/flc/>

## Where to Find...

**Affirmative Action Data.** Up-to-date affirmative action data are available from the Census 2000 Special EEO Tabulation. [http://www.census.gov/hhes/www/eoindex/page\\_c.html](http://www.census.gov/hhes/www/eoindex/page_c.html)

**Unemployment Tax Information.** The Bureau of Unemployment Compensation Tax can help you with your questions. <http://jfs.ohio.gov/ouc/uctax/>

**Wage and Hour.** Do you need information on minimum wage, hiring minors or prevailing wage? Visit the Wage and Hour Bureau. <http://com.ohio.gov/laws/>

**Workers' Compensation.** The Ohio Bureau of Workers' Compensation can answer your questions. <http://www.ohiobwc.com>

**Ohio Department of Taxation.** Information is available on business tax incentives, tax rates, school district income tax, tax forms and more. <http://tax.ohio.gov>

# Labor Market Information

## What is labor market information and why should a business use it?

Labor market information (LMI) includes data about employment levels, unemployment rates, wages & earnings, employment projections, jobs, training resources and careers. It can help you recruit qualified workers, develop job descriptions, obtain affirmative action data, learn about wages in your area and make sound economic decisions.



## How can business professionals learn more about labor market information?

The Ohio Labor Market Information Training Institute offers free workshops that help business professionals understand and use labor market information effectively.

<http://OhioLMI.com/Jobs/LMITrainingInstitute.htm>

## More questions about labor market information?

Labor Market Analysts are prepared to provide information about your area of Ohio.

<http://OhioLMI.com/LMA.htm>

## Labor Market Info Favorites

### Labor Market Review

The monthly Labor Market Review includes current and historical data on employment by industry; hours and earnings for Ohio and twelve metropolitan areas; civilian labor force estimates of employment and unemployment; and selected unemployment compensation data. Seasonally adjusted estimates are included for Ohio. <http://OhioLMI.com/ces/lmr.htm>

### Leading Indicators

Leading Indicators predict changes in employment three to six months in advance.

<http://OhioLMI.com/proj/LeadingIndicators.htm>

### Local Area Profiles

- Workforce Analysis Reports provide economic information about Ohio, Economic Development Regions, and Workforce Investment Areas. The publications review demographic and economic characteristics, including trends in population, employment, unemployment rates, income and housing. <http://OhioLMI.com/wa/workforceanalysis.htm>

- Ohio and County Profiles, produced by the Ohio Department of Development, provide summary information on employment, census, economics and much more.

<http://development.ohio.gov/research/files/s0.htm>

### Unemployment Rates and Labor Force Statistics

Local Area Unemployment Statistics include estimated labor force, employment, unemployment and unemployment rates for the United States, Ohio, metropolitan areas, counties and selected Ohio cities.

<http://OhioLMI.com/laus/laus.html>



### Wage Information

- Occupational Wages and Employment provides data for Ohio, Metropolitan Statistical Areas, Economic Development Regions and Counties. <http://OhioLMI.com/oes/oes.htm>

- Wage data for selected areas of Ohio and other states are available through the National Compensation Survey and include statistics by industry, occupational, full-time & part-time status, establishment size, time & incentive status, and job level.

<http://www.bls.gov/ncs/ocs/>

## Additional Resources

- Ohio's Workforce Information Center provides workforce development services for job seekers, businesses, local workforce leaders and workforce development professionals. <http://jfs.ohio.gov/workforce/>

- Consumer Price Index (CPI) is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. <http://www.bls.gov/cpi/>

- Employment Cost Index (ECI) is a quarterly measure of changes in labor and benefit costs. <http://www.bls.gov/ncs/ect/>

- For additional labor market information, workforce development information and other resources, visit <http://OhioLMI.com/links.htm>.

**To learn more about Ohio Business & Industry, visit Ohio Labor Market Information on the web.**

<http://OhioLMI.com>

Bureau of Labor Market Information  
Office of Workforce Development  
Ohio Department of Job and Family Services  
PO Box 1618  
Columbus, OH 43216-1618

(614) 752-9494

Fax: (614) 752-9621